

**Date:** Monday March 21, 2022

**Location:** LACC Petree Hall C

**Time:** 3:00 PM

## Minutes

### **I. Call to Order – Laura W. Lamps, MD**

The 2022 USCAP Business Meeting was called to order by its President, Dr. Laura Lamps on Saturday, March 2022 at 3 pm. There were 126 members present at the start of the meeting (in person and virtual). Dr. Lamps welcomed both the in person and on-line attendees.

### **II. Approval of Minutes, 2021 Business Meeting – Laura W. Lamps, MD**

A MOTION by Dr. Laura Collins and seconded by Dr. Steve Billings CARRIED to approve the minutes of the 2021 business meeting.

### **III. Report of the Interim Executive Vice President – Claire Kilfoyle**

Dr. Lamps announced that Mr. Paul Lewin could not attend the meeting in person and that Ms. Kilfoyle will provide the report.

Ms. Kilfoyle thanked Dr. David Kaminsky, the previous EVP, who retired in November 2021 for his work in leaving the Academy in a strong professional, academic and financial position. She reminded the attendees that a search for the next EVP is currently being conducted.

Ms. Kilfoyle reported on the USCAP activities during 2021

- The new 18,000 square foot Interactive Learning Center in Palm Springs opened in September 2021. The center has two interactive microscopy labs, a large lecture hall, as well as a state-of-the-art film studio. This new facility combines all staff offices with the learning center, allowing for faculty, members and staff to communicate and collaborate during learning sessions. There are guest workspaces that allow visiting faculty and members to have a "home away from home" experience.
- Since the new center opened, there have been 16 in-person Interactive Microscopy Courses and of those, three were in partnership with Companion Societies (Arthur Purdy Stout Society, Gastrointestinal Pathology Society, International Society of Gynecologic Pathologists). All Companion Societies are welcome to partner with USCAP or use the facility for teaching purposes. In addition, any member can propose an educational activity to be sponsored by USCAP by completing the form at the URL: <http://uscap.org/course-proposals>.

#### IV. Report of the Education Committee – Rhonda Yantiss, MD

Dr. Yantiss gave the Report the Education Committee

- For the 2022 Annual Meeting:
  - Total registrants: 4427 (2091 online, 1701 in person, 635 hybrid)
  - 90 countries represented
  - 1885 Scientific Abstracts submitted (representing ~60% of normal volume)
  - 1299 Scientific Abstracts accepted
  - 1109 Scientific Abstracts accepted for Poster presentations (226 of these accepted for the Stowell-Orbison competition)
  - 190 Scientific Abstracts accepted for Platforms (representing ~70% of normal volume for platform presentations)
  - 1511 Short Course Registrants (decreased from 3,332 in 2020)
  - 71 Long Course Registrants (decreased from 540 in 2020)
  - 134 Special Course Registrants (decreased from 711 in 2020)
  - 2981 Companion Society Registrants (decreased from 7519 in 2020)
  - 3153 Evening Specialty Conference Registrants (decreased from 8542 in 2020)
  - Because content is hybrid, it is possible for in person registrants to earn a total of 47 CME credits, online attendees to earn 99 CME credits, and hybrid attendees to earn 143 CME credits with an overall maximum of 434 total CME credits for the 2022 annual meeting.
- Of the 16 Interactive Microscopy Courses held since September 2021 in the new center in Palm Springs, some of them have been live streamed with over 54,000 combined views
- USCAP hosted the Tutorial in Pathology of the GI Tract, Pancreas and Liver in Bruges, Belgium and the 2021 Diagnostic Pathology Update in Costa Rica; both meetings received excellent ratings by attendees. Diagnostic Pathology Update will be held in Reykjavik, Iceland in 2022.
- Several new educational programs were launched at the 2021 Annual Meeting and are included in the general registration fee. This includes Professional Development Workshops held on Saturday and Sunday with topics including Diversity, Equity and Inclusion, Laboratory Sustainability, Women in Pathology, Junior Faculty Development and Medical Student Recruitment. In addition, a new session titled Luminaries in Pathology, which is a case based virtual slide session, is being debuted by Dr. Stuart Schnitt on Breast Pathology and Dr. Virginia LiVolsi on Endocrine, Head and Neck Pathology.

#### V. Report of the Finance Committee – Eyas M. Hattab, MD, MBA

Dr. Hattab stated that the mission of the USCAP is to create a better pathologist and in order to fulfill that mission, the society must be financially strong, while meeting the legal requirement for a 501(c)3 non-profit organization. Consistent profitability allows USCAP the opportunity to build its future, and its growth and diversification denotes progressive change while ensuring personalized education in a modern format. USCAP's financial performance has positioned the organization to maintain its status as the most prestigious and innovative provider of CME for pathologists globally and for many years to come. In fiscal year 2021, overall revenue was almost \$9,000,000 with the majority coming from educational activities (\$4,446,988). Dr. Hattab stated that incoming revenue is more diversified than in the past, with \$1,570,952 from Membership, \$1,288,984 from Investment income, \$1,299,079 from Publications, \$91,846 from the Foundation and \$28,078 from other operating income. Dr. Hattab noted that USCAP's financial management during the COVID-19 pandemic put the Academy in a satisfactory financial position to be sustainable during current

uncertain economic times. Last year, the Academy's portfolio earned a rate of return of 10.9%. In October 2021, an independent audit firm released an annual report on the Academy's finances, which included an unmodified opinion, emphasizing that the organization's financial statements are presented fairly and free from material error.

Dr. Hattab presented data from last year's virtual Annual Meeting. The 2021 meeting generated \$3,000,000 in revenue, with over 6500 attendees and positive feedback. This experience helped the society position themselves for a hybrid meeting for 2022.

## **VI. Report of the Membership/RAC Committees – Kristie White, MD, MAEd**

Dr. White thanked all the members of the committee, in particular Teresa Powers (Membership Services Coordinator), Dr. Valerie Fitzhugh (Chair, Social Media Subcommittee) and Dr. Marwan Yared (Chair, Resident Advisory Subcommittee).

Membership accomplishments in the past year include:

- Continued discounts to members while providing access to online courses including the 2021 Annual Meeting, resulting in over 1000 new membership payments
- Implementation of a new member onboarding experience which includes free eLearning courses and a loyalty assessment survey
- Launching of the Medical Student Recruitment program which resulted in nearly five hundred 2021 Annual Meeting registrations.
- Membership has increased from 7,594 in 2021 to 8,533 in 2022. USCAP has 5,154 Regular Members (Full), 271 Regular Members (First Year), 170 Regular Members (Second Year), 1,492 Trainee Members, 186 Adjunct Members, 1,259 Retired Members and 1 Honorary Member
- Membership demographics by country of origin in 2022 are as follows: 6,166 (USA), 601 (Canada), 1,715 (International), 51 (unknown)
- Membership demographics by practice venue in 2022 are as follows: Community hospital (1,888), Independent laboratory (849), Government/research (129), Medical examiner (27), University/Medical school (1,419)
- 3,919 members identify as female, 3,964 male, 6 non-binary, 55 prefer not to indicate, and 589 are unknown.
- Regarding age breakdown, pathologists who are 61 and over constitute the largest cohort at 2,420. Members aged 41-50 represent the second largest cohort at 1,975 members.
- Membership demographics by primary subspecialty practices, the largest cohorts are in general surgical pathology (1,133), hematopathology (923), cytopathology (754), gastrointestinal pathology (747), gynecologic pathology (463) and breast pathology (412).
- The membership committee's priorities for 2022 include: 1) Engage pathology student interest groups to ignite their enthusiasm for pathology as a discipline and to introduce them to the essence of USCAP; 2) Encourage and strengthen our communications for transitional pathologists (from trainee to new-in-practice) to continue their membership; 3) Continue to support a diverse and inclusive pathology membership community; 4) Survey our current member database to audit the experiences we are currently offering and maximize how we can continue to keep them engaged.

Dr. White acknowledged and thanked the three retiring committee members: Erna Forgo, MD, Rema A. Rao, MD, FCAP, FASCP and Sara E. Wobker, MD, MPH.

## VII. Report of the Foundation Committee – Marie E. Robert, MD

- The three pillars of the Foundation are: Pillar I). Fostering the next generation of pathologists, Pillar II). Innovating education and Pillar III). Promoting global health.
- The Foundation has fostered the next generation of pathologists by awarding thirty (\$1,000) Pathologist-in-training travel awards to trainees who reside in the US or Canada and are first authors of abstracts accepted for this year's Annual Meeting. The recipients come from geographically diverse programs.
- The Foundation has supported innovating education through the USCAP's novel digital educational products, which educate an average of 1,300 pathologists each month; the Powers-Sanchez Interactive Center, which supports personalized learning through mentoring; and the Linder Learning Center and broadcast studio, which facilitates education for domestic and global outreach. Amid the pandemic, the USCAP foundation continued to provide online education through the eLearning center. Pathologists in under-resourced countries receive a 75% subsidy to online courses. To date, there have been 3,813 registered users from under-resourced countries. In addition, there have been 1,666 trainee members and 19,514 registered users.
- The USCAP Foundation has promoted global health by funding travel and providing free education to pathologists who come from some of the most underserved nations in the world. Since 2015, the USCAP Foundation has sponsored 150 pathologists from under-resourced countries with travel awards. In 2016, thirty Global Partners had an opportunity to attend the USCAP Annual Meeting with a travel grant which includes: a check for \$3,000 USD to help offset travel, food and lodging costs, complimentary meeting registration (plus the Online Experience and additional courses) and complimentary Adjunct Membership for one year. The 2022 Florabel G. Mullick Travel Award, established in 2015 to honor the memory of Florabel Garcia Mullick, MD, ScD, FCAP, was awarded to Erisa Kola, MD from Gjirokaster Hospital and GeniusLab, Albania.
- In summary, the Foundation is innovating education through the Interactive/Learning Center, broadcast studio and new eLearning Center; fostering the next generation through Travel Awards to USCAP Annual Meeting, both domestically and internationally; and promoting global health through travel awards, low-cost online education and digital resource grants.

## VIII. Report of the Publications Committee – Alexander J. Lazar, MD, PhD

- USCAP continues to publish two journals: *Modern Pathology*, which is the leading research journal devoted to general diagnostic anatomic/surgical pathology and *Laboratory Investigation*, which is among the top three journals devoted to general experimental pathology.
  - In 2021, *Modern Pathology* received 1,452 submissions, with an acceptance rate of 23%. The most common country of origin for published papers is the US followed by Europe. Several digital on-line collections were released; in particular Mod Path Chat has been well received and generated significant numbers of downloads. In addition, a special issue pertaining to the Long Course was published.
  - *Laboratory Investigation* had 1230 new submissions with an acceptance rate of 17%. The most common country of origin for published papers is the US followed by Europe. The two special issues on brain tumors (coinciding with the release of the WHO classification) and computational pathology were very well received. In addition, several digital on-line collections were released.

- The predicted impact factors for 2021 of *Modern Pathology* are 7.683 and *Laboratory Investigation* 5.287.
- Initiatives for 2022 include: increased social media presence; increase commissioning from target regions (Europe, North America and Japan); commission higher quality content from China; establish strategy for attracting non-denominator content, e.g. Comments and Editorials; investigate cross-promotion opportunities for *Laboratory Investigation* and *Modern Pathology* via podcast, website and non-denominator content.

### **IX. Report of the Nominating Committee –Julia Bridge, MD**

- These are the officers presented for a term start date of April 1st, 2022.
  - John A. Hart, MD, President
  - Adeboye O. Osunkoya, MD, President-Elect
  - Steven D. Billings, MD, Vice-President
  - Laura W. Lamps, MD, Past-President
  - Ilan Weinreb, MD, Treasurer
  - Marisa R. Nucci, MD, Secretary
- The nominating committee with ratification by the board of directors presented five candidates for three positions voted by the membership. The newly elected board members for 2022 through 2025 are Zubair Baloch, MD, PhD., Meera R. Hameed, MD and Lakshmi P. Kunju, MD.
- Special acknowledgement and appreciation are extended to members completing their terms: Dr. Julia A. Bridge, Dr. Carol Farver, Dr. Ilan Weinreb and Dr. Henry D. Tazelaar. A full delineation of updated USCAP leadership can be found on the website after April 1, 2022.

### **X. Report of the IAP – Professor Ray McMahon, MD**

- The IAP is dedicated to the advancement of Pathology through educational exchanges worldwide.
- Most ongoing activities in Divisions and Assemblies of the IAP have been conducted virtually with a gradual return to live meetings, many of which are hybrid.
- The next Congress will be held from October 9-14, 2022 in Sydney, Australia. This will be followed by congresses in Cancun, Mexico, October 26-31, 2024, and Fukuoka, Japan, October 10-15, 2026. Applications are invited for the 2028 Congress.

### **XI. Presentation of Medal to Past-President – Laura W. Lamps, MD**

Dr. Lamps had already presented the USCAP medallion to the past president, Dr. Julia Bridge, at the Maude Abbott Lecture but wanted to thank her in this venue with special appreciation for her guidance and leadership, and with personal thanks for her support and advice during her tenure.

### **XII. Installation of the New President – Laura W. Lamps, MD**

Dr. Lamps had already introduced the incoming President, John Hart, MD, and presented him with an engraved crystal gavel at the Maude Abbott Lecture but wanted to welcome him again in his new role.

**XIII. Adjournment** – Laura W. Lamps, MD

Dr. Lamps reinforced her pride in the Academy as declared the business meeting adjourned.

## Draft Pending Approval

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**Marisa Nucci, MD**  
**Secretary**

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**Date Approved**